

## SYNERGY LABOR SOLUTIONS

### SMS PRIVACY POLICY

#### Privacy Policy:

**Commitment to Privacy:** Synergy Labor Solutions is committed to protecting your privacy and safeguarding your Personally Identifiable Information (PII). Mobile information will not be shared, sold, or conveyed to third parties for marketing/promotional purposes. We will never sell, rent, or share your Personal Identifiable information with any third party for marketing purposes without your explicit consent.

#### What Information We Collect:

- **Basic Information:**

When you interact with our website or services, we may collect basic information like your name, email address, and contact details if you provide them voluntarily through forms or account creation.

- **Usage Data:**

We may also collect non-personally identifiable usage data such as your IP address, browser type, and website activity to improve your experience and analyze website traffic.

#### How We Use Your Information:

- **To Provide Services:**

Your PII is primarily used to deliver the services you request, such as processing inquiries, managing accounts, and providing customer support.

- **Compliance with Law:**

We may disclose your information if required by law, court order, or to protect our legal rights.

- **No Marketing Sharing:**

We do not share your PII with any third-party for their marketing purposes.

#### Your Privacy Controls:

- **Opt-Out:**

You can choose to opt-out of receiving marketing communications by managing your subscription settings within your account or by contacting us directly.

- **Access and Correction:**

You have the right to access and request corrections to your personal information by contacting our customer support team.

#### Data Security:

- Industry Standards: We employ industry-standard security measures to protect your PII from unauthorized access, use, disclosure, alteration, or destruction.

#### Changes to This Policy:

- Updates: We may update this Privacy Policy periodically to reflect changes in our practices. We will notify you of any significant changes via email or through a prominent notice on our website.

#### Contact Us:

If you have any questions or concerns regarding this Privacy Policy, please contact us at [email protected]

By using our website or services, you signify your acceptance of this Privacy Policy and agree to the terms outlined herein.

Note: This privacy statement clearly states that PII will not be shared, sold, or conveyed to third parties for marketing purposes. Always ensure to comply with applicable data privacy laws